

## Hasbro Recognized As One of Working Mother's 100 Best Companies for 2019

September 24, 2019

PAWTUCKET, R.I.--(BUSINESS WIRE)--Sep. 24, 2019-- <u>Hasbro. Inc.</u> (NASDAQ: HAS) announced today that it has been included in *Working Mother*'s list of the <u>100 Best Companies</u> for 2019. The list celebrates companies that recognize the increasing need to implement family-friendly policies. For 2019, the winners focused on important issues including inclusive benefits for families and flexible work options.

"Hasbro is committed to making the world a better place for children and their families, starting with our employees," said Dolph Johnson, Executive Vice President and Chief Human Resources Officer, Hasbro, Inc. "We are proud to be recognized for the first time by *Working Mother* and believe in creating a healthy, supportive work environment by giving employees the flexibility and resources to fit their diverse needs."

Hasbro offers employees a wide variety of benefits that have been recognized by Working Mother, including:

- Flexible Work Arrangements
- Maternity and Parental Leave
- Adoption Leave
- Family Support Benefits

"Our 100 Best Companies are the standard of excellence and continue to pave the way with the work they are doing on behalf of working parents and caregivers in the U.S.," says Subha Barry, president of Working Mother Media. "We celebrate their efforts and applaud them for addressing the needs of this important and ever-growing sector of talent."

"Parents are speaking out more than ever before about what they need in order to succeed at work and at home, and employers are paying attention," says Meredith Bodgas, editor-in-chief of *Working Mother*. "By implementing family-friendly policies such as flexible schedules, paid parental leave, post-leave phase-back periods and mentoring programs, our 100 Best Companies are taking the needs of their employees into consideration in order to create a supportive, inclusive and productive environment."

## **ABOUT THE METHODOLOGY**

The 2019 Working Mother 100 Best Companies application includes more than 400 questions on leave policies, workforce representation, benefits, childcare, advancement programs, flexibility policies and more. It surveys the availability and usage of these programs, as well as the accountability of the many managers who oversee them. All applicants receive feedback showing how they compare with other applicants; however, the names of applicants that do not make the list are kept confidential. Company profiles and data come from submitted applications and reflect 2018 data.

## **ABOUT HASBRO**

Hasbro (NASDAQ: HAS) is a global play and entertainment company committed to Creating the World's Best Play and Entertainment Experiences. From toys and games to television, movies, digital gaming and consumer products, Hasbro offers a variety of ways for audiences to experience its iconic brands, including NERF, MY LITTLE PONY, TRANSFORMERS, PLAY-DOH, MONOPOLY, BABY ALIVE, MAGIC: THE GATHERING and POWER RANGERS, as well as premier partner brands. Through its entertainment labels, Allspark Pictures and Allspark Animation, the Company is building its brands globally through great storytelling and content on all screens. Hasbro is committed to making the world a better place for children and their families through corporate social responsibility and philanthropy. Hasbro ranked No. 13 on the 2019 100 Best Corporate Citizens list by CR Magazine, and has been named one of the World's Most Ethical Companies ® by Ethisphere Institute for the past eight years. Learn more at <a href="https://www.hasbro.com">www.hasbro.com</a>, and follow us on Twitter (@Hasbro) and Instagram (@Hasbro).

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